

COMMUNITY INVESTMENT POLICY

Luxchem Corporation Berhad

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THE POLICY

Luxchem Corporation Berhad and its subsidiaries (“The Group”) commits to support and invest in local communities which we operate our business. Through this Policy, the Group aims to strengthen our bond with the local communities and address their needs for a better economic and social development.

Our Policy is focus on four priorities:

1. Our first priority is understanding and answering to our local communities and non-profit organisations their social needs. In this aspect, we provide financial and non-financial support to the underprivileged groups. Helping them to overcome hardship and difficulty. We commit to respond and join hand with our neighbours to address local concerns raised and we also encourage our employees to support these activities as volunteers whenever necessary.
2. Our second priority is supporting our local education and nurturing our country young talents. We aims to support college / university students through internship and meaningful employment as practicable as possible. We would also provide financial and non-financial support to these schools and educational institutions.
3. The third priority is supporting and contributing to our local and industrial suppliers. We believe in improving economy of our local communities and our country through using and purchasing the products and services of local suppliers in our business and operations whenever possible.
4. Our fourth priority is participating in the local and global effort in protecting and conservating environment such as reducing pollution and fighting climate change for a better environment for the country and community. This means we adopt and incorporate meaningful sustainability elements in running and managing the Group’s business and operations.

The Group shall review and amend this policy annually to ensure that this policy is relevant and able to drive and improve the social and economic development of our communities.

This Policy is reviewed and approved by the Board of Directors of Luxchem Corporation Berhad on 27/07/2023.

Version 1 - 07/2023
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